



Ideas To Honor Your Officer

1. Send a Card or Letter

- a. Mailing Address: Officer _____ Badge Number _____ c/o Gresham Police Department, 1333 NW Eastman Parkway, Gresham, OR 97030.

2. Wear Blue Day

- a. Set aside a special day or one day per week for the month of January to wear blue.

3. Brag about your Adopt-A-Cop participation

- a. Company/customer newsletter – share with your subscribers how you are participating.
- b. Share on your social media platforms how you are supporting your officer
 - i. #adoptacopgresham2026
 - ii. Facebook mention @GreshamAreaChamberOfCommerce and @GreshamPolice
 - iii. Instagram mention @GreshamChamber and @GreshamPoliceDept
 - iv. Twitter mention @GreshamChamber and @GreshamPD
- c. Reader board - share who you have adopted.
- d. Create an email signature sharing that you are participating in Adopt-A-Cop.
- e. Write a letter to the editor about Adopt-A-Cop and what it means to you and the community.
- f. Notify industry business associations and board of your participation.

4. Invite Tagg, the Comfort Dog, to an event or host a party with him as a guest

- a. Contact: chris.anderson@greshamoregon.gov to book Tagg.

5. Financial Donations

- a. Gresham Police Department relies on donations to support initiatives like: officer wellness, K-9 equipment/activities, and the Comfort Service Dog Program. To donate: City of Gresham Police Department, Attn: Chief Gullberg 1333 NW Eastman Parkway, Gresham, OR 97080.
- b. The Oregon Fallen Badge Foundation provides the highest level of tribute and honor to fallen officers. To donate: www.oregonfallenbadge.com
- c. The Gresham Police Benevolent Group provides charitable and benevolent services to members of the Gresham Police Department and their immediate families in times of crisis. To donate: Gresham Benevolent Group c/o Gresham Police Department 1333 NW Eastman Parkway, Gresham, OR 97030.
- d. Kindness 911 is a nonprofit organization supporting local law enforcement agencies by directly connecting them to those they serve. Through thoughtful means, individuals/groups are recognized for their positive impact on their community. To donate: www.Kindness911.org.

6. Host Coffee with a Cop

- a. Invite friends, customers, and business contacts to a short coffee with your officer.



Gift Acceptance Policy

Article 14.020 Ethical Expectations

The City believes in treating people with respect and adhering to ethical and fair business practices, and City employees must do the same. Employees are expected to avoid situations that may compromise their reputation or integrity, or that might cause their personal interests to conflict with the interests of the City or its community members.

Employees at the City are public employees and are subject to the State of Oregon's ethics laws. In some cases, these laws provide additional limitations on employees, such as prohibitions on accepting gifts and strict definitions of conflict of interest. Information on these laws is available at the Oregon Government Ethics Commission website: <http://www.oregon.gov/OGEC>.

Employees with questions about whether an activity meets the City's or Oregon's ethical standards, are required to check with their manager before engaging in that activity. Employees who violate the Ethics Policy, or who violate Oregon ethics laws, may be subject to disciplinary action up to and including discharge.

Article 14.030 Gifts

(a) Notwithstanding the minimum standards set forth below, the acceptance of any gift, gratuity, fees, loans, discounts, or anything else of value (collectively "gift" or "gifts") if it arises or is offered due to City employment is discouraged, even if accepting the gift is allowed under State ethics law.

(b) No employee will accept, either directly or indirectly, any gift, gratuity, fees, loans, discount, or anything else of value if it is offered due to City employment, without the Manager's prior permission, where the acceptance might tend to improperly influence the action of that or any other employee in the conduct of City business or reflect adversely on the City or any employee. Employees with questions about whether it's okay to accept a gift must contact Human Resources.

(c) Employees, employee's relatives (as defined by State ethics law) or members of the employee's household may not accept gifts with an aggregate value of over \$50 during any one calendar year from a source that has a legislative or administrative interest in the City.

(d) Gifts directed to the City or a department in general may be accepted with the Department Director's approval.

(e) No employee, employee's relatives, or members of the employee's household may accept any gifts of entertainment from a source that has a legislative or administrative interest in the City. (f) In addition to the above, all employees are subject to the requirements and exceptions provided in ORS 244 related to Gift Limits and Entertainment Prohibition.